Private Questions
An Assessment Tool

1. Are you ever frustrated by the pace of decision making?
[] Yes [] No

2. Is approval from more than one group required to get something done?
[] Yes [] No

3. Does the board revisit issues that you thought had already been settled?
[] Yes [] No

4. Is there conflict or confusion over what place the congregation, staff or board plays in leadership and decision making?
[] Yes [] No

5. Does the board have a clear job description and understand its responsibilities?
[] Yes [] No

6. Do you spend more time managing day-to-day activities rather than thinking and planning for the future?
[] Yes [] No

7. Could you identify the clear "preferred future" for your congregation, and is this dream shared by the board?
[] Yes [] No

8. Do your board and staff members have clear annual ministry goals and plans?
[] Yes [] No

9. Are you frustrated with the number of decisions that need to go to the congregation for approval?
[] Yes [] No

10. Is there a high level of unity and relational health among board members?
[] Yes [] No

11. Do the church structures and bylaws hinder rather than help leaders make timely decisions?
[] Yes [] No

12. Does your board have ample time for prayer and Bible study, and to plan for the future?
[] Yes [] No

13. Does your board have a covenant that spills out its procedural and relational practices?
[] Yes [] No

15. Do you have a process designed to find the very best leaders for the senior board?
[] Yes [] No

16. Do you have a process to mentor and train potential leaders before they become leaders?
[] Yes [] No

17. Do you believe your church is maximizing its ministry impact?
[] Yes [] No

19. Is there tension or confusion between the staff and board over who is responsible for what?
[] Yes [] No

20. Are you able to attract and retain the best leaders in your church to serve on your senior leadership board?
[] Yes [] No